

ADRIAMONT CONSULTING

CAPABILITY STATEMENT

COMPANY OVERVIEW

AdriaMont Consulting DOO is a specialist consultancy based in Podgorica, Montenegro, delivering high-quality research, evaluation, and technical assistance services to international organizations worldwide. Co-founded in 2023 by Dr. Miloš Kankaraš and Ana Kankaraš (Co-owner & Executive Director), the firm leverages 18+ years of international policy research experience with OECD, UNESCO, Eurofound, and CEDEFOP.

Legal Entity	AdriaMont Consulting DOO, Podgorica, Montenegro
Tax ID (PIB)	03563227
UNSPSC Codes	86111600 (Educational Testing), 93151500 (Policy Analysis), 86111700 (Educational Research), 80111600 (Research Personnel)

CORE COMPETENCIES

- Large-Scale Educational Assessment Design & Management** - PISA, PIAAC, SSES, national learning assessments
- Psychometric Design & Cross-Cultural Measurement** - IRT, CFA, measurement invariance, item bias analysis
- Social-Emotional Skills Assessment** - OECD SSES framework design (10 countries, 250K+ participants)
- Evidence-Based Policy Analysis** - Education, skills, labor market, gender equality
- Survey Design & Implementation** - European Company Survey, EWCS, multi-country household surveys
- Program Evaluation & Impact Assessment** - Theory-based evaluation, mixed methods, RCT design

KEY DIFFERENTIATORS

- Insider IO Knowledge:** Staff-level experience at OECD (2015-2020), UNESCO (2024-present), CEDEFOP, Eurofound - understands IO procurement, quality standards, and institutional culture from within
- Proprietary Assessment Platform:** Psychology.me - operational SaaS platform for psychometric assessment, enabling rapid deployment of instruments
- Publication Record:** 50+ publications including 7 policy reports, 14+ journal articles, 3 books/chapters - demonstrates sustained analytical rigor
- Cost-Competitive Balkans Base:** Western-quality expertise at competitive rates, with access to a managed pool of Balkan-based researchers and analysts

PAST PERFORMANCE HIGHLIGHTS

OECD Survey on Social and Emotional Skills (SSES)

Led design and implementation of the world's first international large-scale assessment of social-emotional skills. 10 participating cities/countries, 250,000+ student participants. Developed psychometric framework, managed instrument development, coordinated cross-cultural adaptation.

OECD PIAAC - Programme for International Assessment of Adult Competencies

Senior analyst for adult skills assessment across 40+ countries. Data analysis, policy reports, and technical documentation on literacy, numeracy, and problem-solving competencies.

PISA - Programme for International Student Assessment

Cross-cultural measurement equivalence analysis across 80+ education systems. Psychometric quality assurance for the world's most influential education assessment.

Eurofound European Company Survey (ECS) & European Working Conditions Survey (EWCS)

Research officer for two major European surveys covering 35+ countries. Survey design, data analysis, and policy-relevant reporting on workplace practices and working conditions.

Minderoo Foundation - Gender Equality Reports

Authored 4 comprehensive research reports on gender equality with global scope. Data analysis, indicator development, and evidence-based policy recommendations.

UNESCO MGIEP - Program Evaluation

Evaluated educational programs for effectiveness, including course impact assessments and institutional capacity evaluations.

TEAM & NETWORK

Director: Dr. Milos Kankaras - PhD Social Sciences (Tilburg University), former OECD Policy Analyst (P-4 equivalent), UNESCO Consultant, CEDEFOP Expert (AD-5), Eurofound Research Officer. 40+ country experience.

Subcontractor Network: Managed roster of vetted researchers, statisticians, and policy analysts based in the Western Balkans and EU. Expertise in psychometrics, survey methodology, data science, and education policy. Available for rapid deployment on short-deadline task orders.

Technical Assets: Psychology.me (SaaS assessment platform), Center for Psychology (psychometric testing practice with normed instruments), AdriaMont Institute (digital education division - expert-led courses, seminars, and learning materials for adult professionals).

CONTACT INFORMATION

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